Westminster Presbyterian Church

Pastor Nominating Committee (PNC)

 TIMELINE

April 2021 Approve HOS position description Personnel; Session

May 2021 Approve PNC budget Personnel; Trustees;

 Session

 Approve new HOS salary range Personnel; Trustees;

 Session

 Develop/Elect PNC members Personnel;

 Congregation

June 2021 PNC Orientation meeting Session; Donegal

 First PNC acquaintance meeting PNC

July-August 2021 Develop Ministry Information Form PNC

August-September Approve MIF Session; Donegal

 Upload to Church Leadership PNC; Donegal

 Connection System

 Advertise – PC(USA) publications, PNC; Donegal

 website

Sept-November Review Pastoral interest Forms (PIF) PNC

 Screen candidates; develop list PNC

 Conduct first interviews PNC

 Reduce to semi-final list PNC

December-Feb 2022 Visits to observe semi-final candidates PNC

 Review videos, streams of sermons PNC

March 2022 Second interviews – finalists PNC

 Complete reference checks PNC

April 2022 Extend offer to final candidate PNC

May 2022 Final candidate visit to WPC PNC

 Approve Terms of Call Personnel; Session

 Vote to call new HOS Congregation

June 2022 Transition of new HOS PNC; Personnel;

 Session; Don L

NOTE: Members of the PNC have agreed to meet as often as weekly throughout the process, as necessary and appropriate, in order to meet the dates of the timeline.