Westminster Presbyterian Church

Pastor Nominating Committee (PNC)

TIMELINE

April 2021 Approve HOS position description Personnel; Session

May 2021 Approve PNC budget Personnel; Trustees;

Session

Approve new HOS salary range Personnel; Trustees;

Session

Develop/Elect PNC members Personnel;

Congregation

June 2021 PNC Orientation meeting Session; Donegal

First PNC acquaintance meeting PNC

July-August 2021 Develop Ministry Information Form PNC

August-September Approve MIF Session; Donegal

Upload to Church Leadership PNC; Donegal

Connection System

Advertise – PC(USA) publications, PNC; Donegal

website

Sept-November Review Pastoral interest Forms (PIF) PNC

Screen candidates; develop list PNC

Conduct first interviews PNC

Reduce to semi-final list PNC

December-Feb 2022 Visits to observe semi-final candidates PNC

Review videos, streams of sermons PNC

March 2022 Second interviews – finalists PNC

Complete reference checks PNC

April 2022 Extend offer to final candidate PNC

May 2022 Final candidate visit to WPC PNC

Approve Terms of Call Personnel; Session

Vote to call new HOS Congregation

June 2022 Transition of new HOS PNC; Personnel;

Session; Don L

NOTE: Members of the PNC have agreed to meet as often as weekly throughout the process, as necessary and appropriate, in order to meet the dates of the timeline.