

Discovering your Gifts - Putting them to work

A Spiritual Gifts Assessment

Why this is a valuable tool for your Spiritual Journey:

Every follower of Jesus is called by God and gifted for ministry.

Discovering the way that God has gifted you is the first step in discerning the call of God on your life.

“In my own case, the discovery of gifts has clarified the ministry to which God has called me and opened new vistas of service. When I identified and named my spiritual gifts, it seemed as if all the contradictory pieces in my life suddenly fell into place. I found the key to what God was doing in and through my life.”

Howard Snyder - *The Problem of Wineskins*

Putting your gifts to work in service will lead to growth, purpose and satisfaction in your life. Putting your gifts to work in service will lead to growth, mission and unity in the church. As each member ministers through their God given gifts, the church is built up, and empowered to be God's sent people. Sent to bless God, each other, and the world.

“I believe that when I stand before God, God will simply ask me, ‘How did you use the gift of life I gave you?’” - Pope John 23

What is a Spiritual Gift?

Spiritual gifts are given by the Holy Spirit to a follower of Jesus Christ in order to demonstrate God's love to others. They are Spiritual because they come from the Holy Spirit... They are a gift because they are “grace” based. We do not choose them nor deserve them. Yet God freely gives them. Sometimes these gifts are displayed in very dramatic ways. But most often, they can be seen in the quiet efforts of Christians serving each other and the world.

“All these (Spiritual gifts) are activated by one and the same Spirit, who allots to each one individually just as the Spirit chooses. 1 Corinthians 12:11

“Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received.” 1 Peter 4:10

“So with yourselves; since you are eager for spiritual gifts, strive to excel in them for building up the church”. 1 Corinthians 14:12

Instructions for taking the assessment:

This is not a test. There are no right or wrong answers. Each question has 4 possible responses 1 = Never, 2 = Sometimes, 3 = Often, 4 = Always, choose the response that is most true of you and your life. Make sure to resist the temptation to check what you wish you were like. Sometimes your responses will be based on what you think about yourself and sometimes they will be based on what others have affirmed in you. One of the great realities of Spiritual Gifts is that they are affirmed in the community of believers... so thinking about what others say is a good way to check yourself.

BEFORE YOU START: Stop for a moment. Pray and take a breath.

NOW START!

Spiritual Gifts Assessment Questions 1 = Never, 2 = Sometimes, 3 = Often, 4 = Always

1	I am skilled at managing details.	1	2	3	4
2	I am sought out by leaders in other churches seeking my ideas and direction.	1	2	3	4
3	I find that the repair and maintenance of things comes easily to me.	1	2	3	4
4	I enjoy singing to God whether I am alone or with other people.	1	2	3	4
5	I seem to know quickly whether something is right or wrong.	1	2	3	4
6	I like being present with people who are in difficult situations to share comforts and strengthen them.	1	2	3	4
7	I look for ways to share my faith journey with these who are wondering about God.	1	2	3	4
8	I know with out a doubt that God is present in the midst of difficult circumstances.	1	2	3	4
9	I receive more joy from giving what I have to others than in keeping it for myself.	1	2	3	4
10	It is natural for me to notice and provide practical assistance for the needs of others.	1	2	3	4
11	My home is a safe and caring place for people.	1	2	3	4
12	Prayer is one of my favorite spiritual exercises.	1	2	3	4
13	I enjoy making plans, assigning priorities, and getting people involved in ministry.	1	2	3	4
14	I am moved to compassion by the pain of others.	1	2	3	4

Spiritual Gifts Assessment Questions 1 = Never, 2 = Sometimes, 3 = Often, 4 = Always

15	I like to explain the Bible to others.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
16	I care about the personal and spiritual needs of people.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
17	I love helping people learn about the scriptures in ways that make it fresh and relevant for others.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
18	I have helped people work through relational struggles.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
19	I can clarify goals and develop strategies to accomplish things.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
20	I would like to start a new church in a place where one does not presently exist.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
21	I enjoy creating various kinds of arts and/or crafts.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
22	God has given me the ability to play a musical instrument.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
23	I can judge well between the truthfulness and error of a given theological statement.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
24	When someone is discouraged, I am able to encourage them.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
25	I enjoy talking to people who are wondering about God's love, acceptance, and forgiveness.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
26	I have great trust in God.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
27	I would rather help someone than do something for myself.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
28	I enjoy meeting the needs of others, even when it means that my plans have to wait.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
29	I enjoy meeting new people and helping them feel welcome.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
30	I faithfully pray for others because I believe their total well-being depends on God's answer to prayers.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
31	It is more natural and comfortable for me to lead than not to lead.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
32	When I hear about people in desperate situations, I offer help without hesitating.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
33	I like to comfort others by sharing Scripture with them.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>

Spiritual Gifts Assessment Questions 1 = Never, 2 = Sometimes, 3 = Often, 4 = Always

34	I like leading other people in their spiritual journey.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
35	I enjoy showing people how the Bible can make a difference in their lives.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
36	I am good at coming up with answers to challenging situations people face.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
37	I can identify and effectively resource what is needed to accomplish a task.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
38	I enjoy new adventures and pioneering new endeavors.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
39	I enjoy crafting things from wood, cloth, paints, metal, glass, or other materials.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
40	I have enjoyed being involved with musicals and/or productions.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
41	I often seek the motives of a person, looking beneath the words.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
42	I love to affirm the value and worth of others.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
43	I am always looking for ways to start spiritual discussions with friends who do not know God's love and grace.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
44	I often believe God will lead me through a situation when others feel it is impossible.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
45	I often look for ways to give to others.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
46	I enjoy doing little jobs around the church.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
47	I believe that social and fellowship events are some of the most important things a church does.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
48	I feel God directs me as to who and what to pray for.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
49	I influence others to do their best.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
50	I feel a strong desire to comfort people in difficult situations.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
51	I enjoy studying and teaching the Bible as it relates to current issues of the day.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
52	I enjoy giving support and guidance to people.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>

Spiritual Gifts Assessment Questions 1 = Never, 2 = Sometimes, 3 = Often, 4 = Always

53	My teaching has helped people grow in their faith.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
54	I have helped some people work through difficult choices to figure out what God would have them do.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
55	In thinking about an upcoming event, I can anticipate challenges, and develop strategies to make it come about.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
56	I feel comfortable in new setting and with new groups that are not from my cultural/ethnic background.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
57	I enjoy working with my hands.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
58	I like using various forms of the arts to help people connect with God, and each other.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
59	When it comes to people and situations I seem to have good intuitive instincts.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
60	I tend to see the potential in all people.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
61	I enjoy telling others about what Christ means to me and has done for me.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
62	I know God will work in circumstances which are impossible by human effort alone.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
63	I purposely limit my lifestyle in order to give away a more of my income.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
64	When a task needs to be done, I want to help.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
65	I work to make people feel comfortable in unfamiliar surroundings.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
66	When I hear about someone in a tough situation, I often stop and pray for them.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
67	I am able to cast a vision that others want to join or share.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
68	I long to bring hope to people working through a crisis or injustice in their lives.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
69	I am able to help others apply biblical truth in a way that strengthens, encourages, and challenges growth.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
70	There are several people in my life that I am personally guiding on their spiritual journey.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
71	I have seen biblical truths I have shared with others bring changes to their lives.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>

Spiritual Gifts Assessment Questions 1 = Never, 2 = Sometimes, 3 = Often, 4 = Always

72	People often ask me for advice about personal and spiritual matters.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
73	I enjoy handling the details of organizing ideas, people, resources and time for effective results.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
74	I would be willing to leave comfortable surroundings to serve and share God's love with more people.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
75	I am able to design and construct things that help others.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
76	I enjoy being creative and imaginative.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
77	Others have told me that my insights or perceptions of a situation are accurate.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
78	I like joining others on their journey and encouraging them to take steps for spiritual growth.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
79	Others tell me I have helped them develop a faith in Christ.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
80	I am convinced of God's daily presence and action in my life.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
81	I like knowing that my financial offering makes a real difference in the lives of God's people.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
82	I prefer being active and doing something rather than just talking, reading or listening.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
83	People that visit my home comment that they feel "at home" there.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
84	I am confident that my prayers are being answered.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
85	I am good at setting the direction of an organization and helping others join in.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
86	I am motivated by compassion to remove obstacles that cause another's sufferings.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
87	I sometimes have a strong sense of what God wants to say to people in response to a particular situation.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
88	I enjoy nurturing others in their Spiritual journey.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
89	I find great satisfaction in studying the Bible and sharing insights with others.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
90	I have felt God's presence and leading when important decisions needed to be made.	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>

Spiritual Gift Assessment Score Sheet

Administration

Question Number	1	19	37	55	73	Total
Score						

Missional Imagination

Question Number	2	20	38	56	74	Total
Score						

Creative Design and Building

Question Number	3	21	39	57	75	Total
Score						

Artistry/ Creative Communication

Question Number	4	22	40	58	76	Total
Score						

Discernment

Question Number	5	23	41	59	77	Total
Score						

Encouragement

Question Number	6	24	42	60	78	Total
Score						

Evangelism

Question Number	7	25	43	61	79	Total
Score						

Faith

Question Number	8	26	44	62	80	Total
Score						

Giving

Question Number	9	27	45	63	81	Total
Score						

Helps/ Service

Question Number	10	28	46	64	82	Total
Score						

Hospitality**Question Number**
Score

11	29	47	65	83	Total

Intercession**Question Number**
Score

12	30	48	66	84	Total

Leadership**Question Number**
Score

13	31	49	67	85	Total

Mercy**Question Number**
Score

14	32	50	68	86	Total

Proclamation**Question Number**
Score

15	33	51	69	87	Total

Shepherding**Question Number**
Score

16	34	52	70	88	Total

Teaching**Question Number**
Score

17	35	53	71	89	Total

Wisdom**Question Number**
Score

18	36	54	72	90	Total

Spiritual Gifts Definitions

Administration This gift enables one to formulate, direct, and carry out plans necessary to fulfill a purpose or implement a vision... Identifiable Characteristics: management, plan development, goal setting, organization.

Missional Imagination This gift enables one to have vision and passion to pioneer new ministry ventures in new places. Identifiable Characteristics: A passion to start new things that will reach new people; a willingness to adapt to different surroundings and cultures; sometimes works with multiple ministries or churches.

Creative Design and Building This gift enables one to creatively design and/or construct items to be used in ministry. Identifiable Characteristics: enjoys working with hands; likes to design, build, maintain and/ or repair items for use in ministry.

Artistry/ Creative Communication This gift enables one to communicate through different forms of art (such as drama, writing, art, music, dance, etc.)

Discernment This gift enables one to seek God's will and purpose and apply that understanding to individual and congregational situations. Identifiable Characteristics: a desire for truth.

Encouragement This gift enables one to be present with others who are facing discouragement, personal conflict, or perhaps questioning God's presence in their life. Identifiable Characteristics: the desire to be with, strengthen, comfort, and confront others to trust God and grow in their spiritual journey.

Evangelism This gift enables one to share the good news of Jesus Christ in natural and simple ways that touch people where they most need to experience God's love. Identifiable Characteristics: a passion to see people connect with God and become active members of the Christian community.

Faith This gift enables one to have an absolute confidence in God's ability to fulfill God's purposes in our lives and in the world.

Giving This gift enables one to give of their time, money, and resources to God's work with joy and passion.

Helps/ Service This gift enables one to do acts of service in practical and necessary ways which provide support, free up others to do ministry, and meet the needs of others.

Hospitality	This gift enables one to care for people by providing a safe and comfortable setting where they can connect in meaningful relationships.
Intercession	This gift enables one to have a passion to pray consistently on behalf of others.
Leadership	This gift enables one to lead people by providing a clear vision and direction for a church or a ministry.
Mercy	This gift enables one to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need. Identifiable Characteristics: Action to alleviate injustice and suffering in the world. Action to support those facing hardship and crisis.
Proclamation (Preaching)	This gift enables one to speak the word of God with clarity, creativity, and power. It is also called the gift of Preaching.
Shepherding (Pastoring)	This gift enables one to provide spiritual counsel, direction, and guidance to an individual or a group. This gift is also called Pastoring.
Teaching	This gift enables one to teach scripture in such a way that people understand what is being taught, and act on what they have learned. The result being spiritual growth and maturity.
Wisdom	This gift enables one to give wise counsel in determining solutions that are best for the individual and church.

Making sense of your assessment results:

Remember that an assessment can be a helpful tool but it is not the final word. The gifts that the assessment reveal must make sense to you and ultimately be affirmed in life by others in the church. Because the primary purpose of the gifts is to build up the church you should see this in action somewhere and have it affirmed by others. After you get your assessment results take time to pray and reflect about what you have learned. Does it seem true to life as you know it? Ask others you know if what you have discovered is true of how they see you. The fact of the matter is that you have been demonstrating the gifts that God has given you already. The reason to identify them is to strengthen them and use them more effectively. Simply put, knowing your gifts makes it easy to say “no” to some things so you can say “yes!” to the best things.

How many gifts does a person have?

When you take the assessment you will identify several gifts. Look for the one that stands out in front of the others. If you tie on two, think about which one you use the most. The gift that you use the most is called your primary gift. Primary gifts tend to dominate and utilize the other gifts that surround them. Secondary gifts support and direct our primary gifts...often directing the way in which our primary gift will function. For example you may find that your primary gift is encouragement and that a secondary gift is teaching. This probably means that your teaching will be encouraging in nature. Another example is that you may find you have the primary gift of administration and a secondary gift of shepherding. This may mean you will find it fulfilling to organize caring ministries in the church.

In addition to your primary you will find that the assessment identifies additional gifts as well. This is your gift cluster. A gift cluster is a series of gifts that are related to each other. A good question to ask is “What common thread do these gifts have in common?”

If you take the assessment and find you are tied in several gifts retake it and work more toward the extremes in the questions.

Are there more gifts than we see here?

Yes! In fact I am not sure that we can identify all the gifts. I think that it is safe to say that God gifts the church (people) in many and varied ways. The New Testament gift lists serve as a starting point rather than a narrowly defined list. The true test of any gift is seen in the building up of the church... the people of God. This assessment does not help someone identify gifts such as tongues, interpretation of tongues, healing, or miracles, due, in part, to the fact that if someone has those gifts they are probably aware already.

Now comes the fun part! Once you understand what you have discovered you start a whole new adventure of discovery.

1. Experiment:

Start to experiment with your gifts... find ways to use them. Try something... short term.

Here are some ideas to try; remember this is experiment time. You are not looking for a 5 year commitment at this point... start with a couple weeks or maybe some visits to observe what takes place and see how it feels to you.

2. Fill out a S.H.A.P.E. Profile:

The S.H.A.P.E. profile helps assess additional factors that will lead you to a healthy ministry match. Focusing on Spiritual gifts, heart and passions, abilities, personality and experiences, the profile takes the whole person into account when exploring ministry options. You can get a S.H.A.P.E. profile from the church office. A completed SAHAPE profile is required before coaching.

3. Then Ministry Connections Link (MCL):

The MCL (available on line and in the church office) is the most up to date list of ministries currently operating at Westminster. If you want to inquire about specific ministries or sign up to get involved simply fill one out. Once submitted a representative from the ministries that you check will contact you to answer any questions that you might have. The MCL is also used in the coaching time.

4. Meet with a coach:

Part of the Ministry placement process at Westminster includes trained coaches that are familiar with Giftedness and the ministries of the church. These individuals are qualified to answer your questions and help guide you into ministry areas that will match your gifts and interests. To connect with a coach please contact Robin Drew at rbdrew@verizon.net.